

The Orissa Gazette

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NO. 5016—COR-X (VR)-67/2005-PE.
GOVERNMENT OF ORISSA
DEPARTMENT OF PUBLIC ENTERPRISES

RESOLUTION

The 23rd December 2005

SUBJECT— Model Voluntary Retirement Scheme (modified) in the State Public Sector Undertakings

Government have been pleased to amend Para. 2.4, Para. 4.1 & Point 6.0 of the Annexure to the Resolution No. 3165-PE, dated the 21st September 2001 and subsequent Resolution No. 530-PE, dated the 12th February 2002 on the Model Voluntary Retirement Scheme (modified) in the following manner:—

Para. 2.4 be read as—

NMR/DLR employees with 7 (seven) years of completed and uninterrupted service shall be entitled for a special package as mentioned at Para. 4.2.

Para. 4.1 be read as—

A regular employee who is allowed to retire Voluntarily by the competent authority shall be entitled for the following benefits:—

Ex gratia payment @ 21 days of salary (basic pay + DA + IR, if any) as on cut-off date for every completed years of service. This compensation shall be in addition to gratuity and leave encashment as admissible on the date of retirement. For any period of residual service less than a year, benefits shall be assessed proportionately.

However, in case of regular employees who were eligible under the scheme on the date of application, but have crossed over the cut-off date due to delay in processing of their applications and have been allowed to continue and draw salaries till the cut-off date,

ex gratia amount calculated on the above basis or the emoluments at the time of retirement multiplied by the balance months of service left before the normal retirement, whichever is less, shall be admissible.

Para. 6.7 (be added to Point 6.0 of the Annexure)

The State Government will not consider financial assistance towards any arrear statutory/ non-statutory dues under the Model Voluntary Retirement Scheme. Payment of arrear salaries and the EPF/CPF shall be the responsibility of the Public Enterprises seeking financial assistance from the State Government. These State Public & Co-operative Enterprises, at the time of inviting applications for voluntary retirement from their employees, shall in clear terms notify that the arrear dues of the VR opted employees, if any, shall be paid by them. In addition, the State Public & Co-operative Enterprises, before sending any proposal of financial assistance through their Administrative Departments, shall obtain undertakings from each employee applied to be covered under the Voluntary Retirement Scheme that they will not claim any dues from the State Government in any forum except 21 days of salary (basic Pay + DA+IR, if any) for every completed years of service plus gratuity and leave encashment as admissible under the Scheme.

ORDER—Ordered that the Resolution be published in an extraordinary issue of the *Orissa Gazette*.

By order of the Governor
B. K. PATNAIK
Principal Secretary to Government